



Voluntary Life Insurance

Benefit Highlights	
What is voluntary life insurance?	<p>Voluntary life insurance is coverage that you pay for.</p> <p>Voluntary life insurance pays your beneficiary (please see below) a benefit if you die while you are covered.</p> <p>This highlight sheet is an overview of your voluntary life insurance.</p>
Am I eligible?	You are eligible if you are an active full time employee who works at least 20 hours per week on a regularly scheduled basis.
When can I enroll?	You can enroll during your scheduled enrollment period, within 31 days of the date you have a change in family status, or within 31 days of the completion of your eligibility waiting period as stated in your group policy.
When is it effective?	Coverage goes into effect subject to the terms and conditions of the policy. You must be actively at work with your employer on the day your coverage takes effect.
How much voluntary life insurance can I purchase?	You can purchase voluntary life insurance in increments of \$10,000. The maximum amount you can purchase cannot be more than the lesser of 5 times your annual earnings or \$300,000. Annual earnings are as defined in The Hartford's contract with your employer.
Am I guaranteed coverage?	If you are newly eligible and elect an amount that exceeds the guaranteed issue amount of \$150,000, you will need to provide evidence of insurability that is satisfactory to The Hartford before the excess can become effective. If you were previously eligible and are electing coverage for the first time or electing to increase your current coverage, you will need to provide evidence of insurability that is satisfactory to The Hartford before coverage can become effective.
What is a beneficiary?	Your beneficiary is the person (or persons) or legal entity (entities) who receives a benefit payment if you die while you are covered by the policy. You must select your beneficiary when you complete your enrollment application; your selection is legally binding.
Are there other limitations to enrollment?	If you do not enroll within 31 days of your first day of eligibility, you will be considered a late entrant. Typically, late entrants may need to show evidence of insurability and may be responsible for the cost of physical exams or other associated costs if they are required.

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<p>Spouse Voluntary Life Insurance (includes domestic partner)</p>	<p>If you elect voluntary life insurance for yourself - You may choose to purchase spouse voluntary life insurance in increments of \$5,000, to a maximum of \$100,000. Spouse voluntary life insurance terminates at age 70.</p> <p>Coverage cannot exceed 50% of the amount of your employee voluntary/supplemental life insurance coverage. You may not elect coverage for your spouse if they are in active full-time military service or is already covered as an employee under this policy.</p> <p>If your spouse is confined in a hospital or elsewhere because of disability on the date his or her insurance would normally have become effective, coverage (or an increase in coverage) will be deferred until that dependent is no longer confined and has performed all the normal activities of a healthy person of the same age for at least 15 consecutive days.</p> <p>If you are newly eligible and elect an amount that exceeds the guaranteed issue amount of \$50,000, your spouse will need to provide evidence of insurability that is satisfactory to The Hartford before the excess can become effective. If you were previously eligible and are electing coverage for the first time or electing to increase your spouse's current coverage, your spouse will need to provide evidence of insurability that is satisfactory to The Hartford before coverage can become effective.</p>
<p>Child(ren) Voluntary Life Insurance</p>	<p>If you elect voluntary life insurance for yourself, you may choose to purchase child(ren) voluntary life insurance coverage in the amount(s) listed below – no medical information is required. Coverage cannot exceed 50% of the amount of your employee voluntary life insurance coverage.</p> <ul style="list-style-type: none"> • Option 1: \$2,500 (covers all children) • Option 2: \$5,000 (covers all children) • Option 3: \$10,000 (covers all children) <ul style="list-style-type: none"> • If your dependent child is confined in a hospital or elsewhere because of disability on the date his or her insurance would normally have become effective, coverage (or an increase in coverage) will be deferred until that dependent is no longer confined and has performed all the normal activities of a healthy person of the same age for at least 15 consecutive days. <ul style="list-style-type: none"> • Child(ren) must be not yet age 26 or meet certain other conditions to be covered. • Unmarried child(ren) over age 26 may be covered if they are disabled and primarily dependent upon the employee for financial support.
<p>Does my coverage reduce as I get older?</p>	<p>Your benefit will be reduced by 50% at age 70. All coverage cancels at retirement.</p>

<p>Can I keep my life coverage if I leave my employer?</p>	<p>Yes, subject to the contract, you have the option of:</p> <ul style="list-style-type: none"> • Converting your group life coverage to your own individual policy (policies). • If you leave your employer, portability is an option that allows you to continue your life insurance coverage. To be eligible, you must terminate your employment prior to Social Security normal retirement age. This option allows you to continue all or a portion of your life insurance coverage under a separate portability term policy. Portability is subject to a minimum of \$5,000 and a maximum of \$250,000 and does include coverage for your spouse and child(ren). To elect portability, you must apply and pay the premium within 31 days of the termination of your life insurance. Evidence of insurability will not be required. <p>Dependent spouse portability is subject to a maximum of \$50,000.</p> <p>Dependent child(ren) portability is subject to a maximum of \$10,000.</p>
<p>What is the living benefits option?</p>	<p>If you are diagnosed as terminally ill with a life expectancy of 12 months or less, you may be eligible to receive payment of a portion of your life insurance. The request cannot exceed 80% of the in force amount of life insurance, and is subject to a minimum of \$3,000 and a maximum \$240,000. The remaining amount of your life insurance would be paid to your beneficiary when you die.</p>
<p>Do I still pay my life insurance premiums if I become disabled?</p>	<p>If you become totally disabled before age 60 and your disability lasts for at least 9 months, your life insurance premium may be waived. The premium for your dependent's coverage will also be waived if you are disabled and approved for waiver of premium. Coverage for your dependents will end if the policy terminates.</p>

Important Details

As is standard with most term life insurance, this insurance coverage includes certain limitations and exclusions:

- the amount of your coverage may be reduced when you reach certain ages.
- death by suicide (two years).

Other exclusions may apply depending upon your coverage. Once a group policy is issued to your employer, a certificate of insurance will be available to explain your coverage in detail.

This benefit highlights sheet is an overview of the insurance being offered and is provided for illustrative purposes only and is not a contract. It in no way changes or affects the policy as actually issued. Only the insurance policy issued to the policyholder (your employer) can fully describe all of the provisions, terms, conditions, limitations and exclusions of your insurance coverage. In the event of any difference between the benefit highlights sheet and the insurance policy, the terms of the insurance policy apply.



Voluntary Accidental Death & Dismemberment Insurance

Benefit highlights for: Stand Alone AD&D Plan A	
What is voluntary accidental death & dismemberment insurance?	<p>Voluntary accidental death & dismemberment insurance pays your beneficiary (please see below) a death benefit if you die due to a covered accident while you are insured. It also pays you a benefit for certain accidental injuries.</p> <ul style="list-style-type: none"> • Death benefits are paid in addition to any life insurance benefits. • Voluntary accidental death & dismemberment insurance pays benefits for accidental loss of limbs, thumb and index finger, speech, hearing, and sight. • Voluntary accidental death & dismemberment insurance covers losses that occur away from work or at work. Benefits are paid regardless of any workers' compensation benefits you collect. <p>This highlight sheet is an overview of your voluntary accidental death & dismemberment insurance.</p>
What does voluntary accidental death & dismemberment insurance cover?	<p>You may receive benefits due to certain losses or death from an accident. The covered losses or death can occur up to 365 days after that accident. The policy pays for:</p> <ul style="list-style-type: none"> • 100% of the amount of coverage you purchase in the event of accidental loss of life, or speech and hearing in both ears. • One-half (50%) for accidental loss of one hand or foot, sight of one eye, or speech or hearing in both ears. • One-quarter (25%) for accidental loss of thumb and index finger of the same hand. <p>Your total benefit for all losses due to the same accident will not be more than 100% of the amount of coverage you purchase.</p>
What optional benefits has my employer selected as part of my voluntary accidental death & dismemberment insurance?	<ul style="list-style-type: none"> • Child Education Benefit • Coma Benefit • Paralysis Benefit • Repatriation Benefit • Seat Belt & Air Bag • Conversion
Am I eligible?	You are eligible if you are an active full time employee who works at least 20 hours per week on a regularly scheduled basis.
When can I enroll?	You can enroll during your scheduled enrollment period, within 31 days of the date you have a change in family status, or within 31 days of the completion of your eligibility waiting period as stated in your group policy.

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When is it effective?	Coverage goes into effect subject to the terms and conditions of the policy. You must be actively at work with your employer on the day your coverage takes effect.
How much voluntary accidental death & dismemberment insurance can I purchase?	<p>You can purchase voluntary accidental death & dismemberment insurance in increments of \$10,000.</p> <p>The maximum amount you can purchase cannot be more than \$300,000. Amounts over \$250,000 cannot be more than 10 times your annual earnings. Earnings are as defined in The Hartford's contract with your employer.</p>
Does my coverage reduce as I get older?	Your benefits will reduce by 50% at age 70.
Do I have to provide medical information to receive coverage?	No medical information is required. You are guaranteed the amount of coverage that you select, subject to maximum amounts defined in your policy.
What is a beneficiary?	<p>Your beneficiary is the person (or persons) or legal entity (entities) who receives a benefit payment if you die while you are covered by the policy. You must select your beneficiary when you complete your enrollment application; your selection is legally binding.</p> <p>You are automatically the beneficiary for any dependent coverage and for any AD&D losses other than life.</p>
Voluntary accidental death & dismemberment insurance for your dependents (includes domestic partner)	<p>If you elect voluntary accidental death & dismemberment insurance for yourself, you may also choose voluntary accidental death & dismemberment insurance for your spouse and/or dependent child(ren).</p> <p>You may choose voluntary accidental death & dismemberment insurance for your spouse in the following amounts:</p> <ul style="list-style-type: none"> • 60% of the amount you select for yourself if you do not have any child(ren) whom you cover under this voluntary accidental death & dismemberment insurance policy • 50% if you have child(ren) whom you cover under this voluntary accidental death & dismemberment insurance policy <p>You may not elect coverage for your spouse if your spouse is already covered as an employee under this policy.</p> <p>You may choose guaranteed voluntary accidental death & dismemberment insurance for each child from live birth but not yet age 26 in the following amounts:</p> <ul style="list-style-type: none"> • 20% of the amount you select for yourself if you do not have a spouse whom you cover under this voluntary accidental death & dismemberment insurance policy • 10% if you have a spouse whom you cover under this voluntary accidental death & dismemberment insurance policy
Can I keep my life coverage if I leave my employer?	<p>Yes, subject to the contract, you have the option of:</p> <ul style="list-style-type: none"> • Converting your group life coverage to your own individual policy (policies).

Important Details

As is standard with most insurance, this voluntary accidental death & dismemberment insurance coverage includes limitations and exclusions. Voluntary accidental death & dismemberment insurance does not cover losses caused by or contributed by:

<ul style="list-style-type: none">• sickness; disease; or any treatment for either;• any infection, except certain ones caused by an accidental cut or wound;• intentionally self-inflicted injury, suicide or suicide attempt;• war or act of war, whether declared or not;• injury sustained while in the armed forces of any country or international authority;	<ul style="list-style-type: none">• taking prescription or illegal drugs unless prescribed for or administered by a licensed physician;• injury sustained while committing or attempting to commit a felony;• the injured person's intoxication.
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Other exclusions may apply depending upon the terms of your policy and other requirements. Once a group policy is issued to your employer, a certificate of insurance will be available to explain your coverage in detail.

This benefit highlight sheet is an overview of the general purposes of the voluntary accidental death & dismemberment insurance being offered and is provided for illustrative purposes only and is not a contract. It in no way changes or affects the policy as actually issued. Only the insurance policy issued to the policyholder (your employer) can fully describe all of the provisions, terms, conditions, limitations and exclusions of your insurance coverage. In the event of any difference between the benefit highlight sheet and the policy, the terms of the insurance policy apply.