

## FALLBROOK UNION HIGH SCHOOL DISTRICT 2020-2021 CLASSIFIED EMPLOYEE WORK CALENDAR

School Month	M	T	W	T	F	District School Site Holidays & Employee Start Dates
July	6 13 20 27	7 14 21 28	1 8 15 22 29	2 9 16 23 30	3 10 17 24 31	<p><b>July 1, First Work Day - 12 Month Employee.</b></p> <p><b>July 23, First Work Day - 11 Month Employees.</b></p> <p><b>July 3 - Independence Day Observed</b></p>
August	3 10 17 24 31	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	<p><b>August 5, First Work Day - 10 Month Employee</b></p> <p><b>August 13, First Work Day - 9.5 Month Employees</b></p> <p><b>August 13 – All Staff Workshop</b></p> <p><b>August 17 – First Day of School</b></p>
September	7 14 21 28	1 8 15 22 29	2 9 16 23 30	3 10 17 24	4 11 18 25	<p><b>September 7 - Labor Day</b></p>
October	5 12 19 26	6 13 20 27	7 14 21 28	1 8 15 22 29	2 9 16 23 30	
November	2 9 16 23 30	3 10 17 24	4 11 18 25	5 12 19 26	6 13 20 27	<p><b>November 11 - Veteran's Day</b></p> <p><b>November 26 &amp; 27 - Thanksgiving Holiday</b></p> <p><b>November 23 through November 27 Non Student Days</b></p>
December	7 14 21 28	1 8 15 22 29	2 9 16 23 30	3 10 17 24 31	4 11 18 25	<p><b>December 21 through January 1 - Winter Break - Non Student Days</b></p> <p><b>December 24 - Christmas Eve Observed</b></p> <p><b>December 25 – Christmas Day Observed</b></p>
January	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	1 8 15 22 29	<p><b>January 1– New Year's Day Observed</b></p> <p><b>January 18 – Martin Luther King Day</b></p>
February	1 8 15 22	2 9 16 23	3 10 17 24	4 11 18 25	5 12 19 26	<p><b>February 15 – President's Day</b></p> <p><b>February 16 – Admissions Day</b></p> <p><b>February 17 – Washington's Birthday</b></p> <p><b>February 15 through February 19 – Non Student Days</b></p>
March	1 8 15 22 29	2 9 16 23 30	3 10 17 24 31	4 11 18 25	5 12 19 26	<p><b>March 29 through April 2 – Spring Break</b></p>
April	5 12 19 26	6 13 20 27	7 14 21 28	1 8 15 22 29	2 9 16 23 30	<p><b>April 2– Good Friday</b></p>
May	3 10 17 24 31	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	<p><b>May 31 – Memorial Day</b></p>
June	7 14 21 28	1 8 15 22 29	2 9 16 23 30	3 10 17 24	4 11 18 25	<p><b>June 4–Last day of School</b></p> <p><b>June 4 – Last Work Day for 9.5 Month Employees</b></p> <p><b>June 11 – Last Work Day for 10 Month Employees</b></p> <p><b>June 29 – Last Work Day for 11 Month Employees</b></p> <p><b>June 30 – Last Work Day for 12 Month Employees</b></p>

Union Contract or Legal Holiday

Non School Days

**AGREEMENT BETWEEN FUHSD AND SEIU LOCAL 221**

**ARTICLE 17 – WORKWEEK AND HOURS OF WORK**

Month	Work Days	Holidays	Vacation	Total Paid Days	Number of Paychecks
11	215	14	11	240	12
10	194	13	10	217	11
9.5	183	13	9.5	205.5	10

**Section 9 – Work Year Calendar**

The following defines the work year calendar for nine point five (9.5), ten (10) and eleven (11) month employees. Upon mutual agreement of the unit member and supervisor, the work year calendar may be modified.

9.5 month employees shall work all days of student attendance, one hundred eighty-one (181) days plus two (2) workdays. 9.5 month employees who work more than four (4) hours per day shall work the Preservice meeting day and either (1) day before or after the days of student attendance. 9.5 month employees who work less than four (4) hours per day shall work the equivalent of the additional two (2) workdays on the Pre-service meeting day.

10 month employees shall work eight (8) days prior to the start of the student school year and five (5) days after the end of the student school year. Their work year shall include all days of student attendance, one hundred eighty-one (181).

11 month employees shall work seventeen (17) days prior to the start of the student school year and seventeen (17) days after the end of the student school year. Their work year shall include all days of student attendance, one hundred eighty-one (181).

SEIU and the District realize that classified unit members' work calendars are driven by student instructional calendars.